



Connecticut Society for Cardiac Rehabilitation (CSCR)
Quarterly Minutes
DATE

K.Gilmore called the meeting to start at 12pm for S.Casso

1. Minutes from the Quarterly meeting held on 1/27/22 were approved. Sent to members prior to meeting.
2. American Heart Association Update – Lynette Coleman AHA Representative absent and no material pre-meeting share.d
3. Finance/Treasurers Report (P. Armstrong) (S.Crispino)unable to attend shared by K.Gilmore
 - Ending balance in checking account is \$ 1250.28
 - Ending balance in CD is \$5223.83 balances as of 2/28/22
2. Marketing (D. Kovach) Website updates and improvements on going please log on to website and review your programs information and email debra.kovach@hhchealth.org for updates. Meeting minutes will be available in the members only section as another resource. Please send any suggestions for the site as well.
3. Membership (R.La Pera) Ricky has transitioned to this role from Linda Reed . 35 members have paid thus far, 14 pending HHC payment. Emails will be sent to those that have not renewed thus far .He will reach out to the programs that have no current member to improve representation. Please forward Ricky's contact info to your friends that maybe interested.
4. AACVPR Certification/Recertification (L. Elpi) Program application review stated on 3 8, 655 applications, 433 Cardiac, 200 + Pulmonary-Opportunities for improvement Staff competency explanations, provide objectives which are detailed, achievable score that needs to be met. ITP's haven't changed much NO Education Only section it needs to be incorporated into each section otherwise it will be denied. Medical emergencies need the onset of emergency thru treatment and resolution i.e. home/discharged, ED for treatment, etc. Exercise prescription list the modalities used.. Emergency Preparedness write closed on Code Cart /Emergency checklist for any day you are not open. Performance measures are you giving a plan, what will you continue to do if not 100%,what are you doing for the patient, not a protocol. Data collection commenced 1/1/22 for referrals and enrollment.

5. Program Planning (K.Gilmore) Virtual meetings for balance of 2022 as speakers are confirmed
Please do online poll or complete and fax regarding meeting days, times, volunteer opportunities to be involved, support DOTH slide review

6. AACVPR Updates (S.Casso) AACVPR focus is continued DOTH efforts, they are tracking letter response by state, please use the links I have provided and support your patients and profession. We are not in the top 10 states with responses. Anne Robinson has a patient that will speak on Zoom call with Congressman Larson's staffer as confirmed Friday March 25 th. That office was very slow to respond to numerous emails and calls, which we all can understand there are other priorities in the world with the suffering and war in Ukraine.

Speaker: Michael Sgroi and staff Pattern Health Presentation

Option for Hybrid or Home CR

Clinicians at CR centers facilitate the program but they provide the support. Program was started pre Covid with goals of 80-85% participation. Efficacy and satisfaction are high. (0% patient completed the program, cost 2-4,000 per month, patients pay their home based copays, no BP's cuffs provided. Kardia and FitBit, Garmin watches etc pt cost for their own use.

Speaker: Matthew Thomas Compensation of CEP

Future of for EP's ,multidisciplinary roles, compensation in equities within dept are damaging to culture and inconsistencies with mission and values.

Academia has inconsistent training for EP's, title confusion, low organization representation, titles vary dependent on job throughout industry, market analysis inappropriate search and comparisons.

Impact Acquisition and retention challenges leading to vacancy. Motivation loss to competition, other fields ,private sector, searching for higher pay scale. Workplace culture and satisfaction. Discouraged growth and innovation.

In order to advocate for profession with administration gather stakeholders: Direct reports, service line leader. talent acquisition, HR representative, Compensation dept. End users,V P HVI, market talent acquisitioner, National director of compensation, CEP. Outline compensation Environment national bureau of Labor statistics, Professional-CEPA 2020,Clinical EP,Practice Survey,Local HR,Affinity Partners.

Next meeting: June 23, 2022 Zoom 12pm-2pm Dr Quinn Pack AACVPR Outcome Measures

Meeting adjourned at 2:10pm

Respectfully submitted,
Kristin Nichols